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| Job title | Director, Regulatory Science |
| Reports to | Senior Leader, USTMA Environment Health Safety & Sustainability (EHS&S) Programs |

Job purpose

- Serve as the Association’s technical and scientific expert on tire materials topics.
- Develop and execute key program elements to support USTMA’s scientific engagement and regulatory advocacy on issues related to product stewardship and chemical management and other EHS&S issues as assigned.
- Represent USTMA at industry, academic, government and NGO-sponsored meetings and conferences; represent USTMA before federal and state, legislative and regulatory proceedings on industry issues.

Duties and responsibilities

- Monitor, analyze, and track emerging policy issues and trends on tire materials issues that impact the U.S. and Canadian tire manufacturing industry.
- Prepare technical information and collect scientific data to support the development of public comments on proposed regulations and guidance documents. Collaborate with the Senior Vice President and Senior Counsel to inform rulemaking development on tire materials issues.
- Lead the review and analysis of scientific research to inform policy development, regulatory advocacy, legislative advocacy and external communications.
- Advise and assist in developing and executing scientific research programs.
- Advise and assist in the development of short and long-term regulatory strategies for the North American market.
- Lead USTMA’s technical committee (the Tire Materials Committee) on chemical regulatory issues and other working groups focused on specific aspects of product stewardship.
- Build and maintain strong working relationships with federal and state regulators, academia, technical experts and other key stakeholders and participate in a variety of regulatory and stakeholder workshops and proceedings.
- Manage technical consultants to support USTMA’s tire materials programs.
- Collaborate with USTMA’s EHS&S and Public Affairs teams to develop and advance tire materials initiatives and support the development of external and internal communications.
- Actively share information on key tire materials policy and scientific initiatives with global industry partner organizations, and ensure coordination on key tire material scientific topics.

Qualifications

Qualifications include:

- Undergraduate Bachelor of Science degree required in chemistry, biology or related scientific field;
- Minimum of 10 years of relevant experience;
- Strong understanding of tire compounding and tire materials;
- Experience collaborating with cross-functional teams;

- Excellent organizational and project management skills; ability to juggle multiple responsibilities with high quality execution and performance in a fast-paced environment;
- Experience with federal and state regulatory processes and a variety of environmental regulations, including especially relating to chemicals management;
- Proven ability to cultivate and manage positive, collaborative relationships with internal team members and colleagues, and relevant external constituents, including federal and state agency personnel, academia, and other stakeholders;
- Ability to maintain confidentiality, and exercise discretion in sensitive USTMA matters and on policy and scientific issues.

Working conditions

Cyclical workload based on committee meetings and regulatory and legislative filing deadlines. Periodic travel including six to ten trips per year. Frequency of travel depends on governmental public meetings, hearings and industry meetings. The ability to travel domestically and internationally is required. Travel may be required on a weekend day in order to attend Monday meetings.

All applicants must have the ability and appropriate technology set-up to work from home. This position can be local or remote. Remote employees are expected to report to the office once a month (and more when needed), while local employees will work a hybrid schedule, with in-office days being Tuesday and Wednesday.

To apply:

- Submit cover letter and resume through careers@ustires.org.

USTMA is an equal opportunity employer. Candidates of diverse backgrounds and experience are encouraged to apply.

Our culture is grounded in the values of collaboration, trust, passion and respect. We hire and thrive living these values, and so will the successful candidate.

USTMA is committed to protecting its employees and their families from COVID-19. To that end, USTMA requires all employees to provide proof of full vaccination against COVID-19, including all recommended boosters, with reasonable accommodations to any employee who cannot comply with this policy for a legally protected reason. USTMA employees must follow all applicable government, building and USTMA policies regarding COVID-19 mitigation, such as masking, distancing and quarantine.